



GOOD N'EWWE'S

January

2016



*In this Issue: Annual Meeting- January 24th
2016 Budget Information*

Church of the Good Shepherd



The Church of the Good Shepherd



www.cgsnashua.org

603-882-5352

The *GOOD NEWS* is a publication of The Church of the Good Shepherd (Episcopal). For information about this newsletter or any of the events listed herein, please contact the church office during our office hours (**Monday thru Friday 9:00 am. - 2:00 pm.**), or email **Abbie Law** (communications@cgsnashua.org), or visit us at www.cgsnashua.org.

Staff Members

Head of the Church

Ministers

Rector

Associate Rector

Organist & Choir Director

Assistant Choir Director

Bellringers Director

Communications

Parish Administrator

Sunday School Coordinator

Youth Ministry

Verger

Jesus Christ

All Baptized Persons

The Rev. Dr. Robert W. Odierna

The Rev. Alanna M. Van Antwerpen

Brett Greene

Sue Moyle

Chaim Burstein

Abbie Law

Laurie Ascani

Mary O'Reilly

Stephen & Kelly Isaacs

John Townsend, Harvey Shaw

VESTRY LEADERSHIP

Tim Favorite (Sr. Warden)

Chris Chadbourne (Treasurer)

Jill Rosier (Jr. Warden)

Becky Lentz (Clerk)

Doug Thornberg

Don Fluckinger

Dan LeGallo

Dana Snowdon

Howard Titus

Susan Nutting

Bob Macaraeg

Sandy Desharnais

Jeff Cooley

Kathy Olson

Mary Schroeder

Sandy Joshi

Erin Rosier

COMMITTEE

Executive Committee, Nominating Committee

Executive Committee, Finance Committee

Ordination, Harless Scholarship, Nominating Committee

Fellowship Committee

Personnel, Welcoming and Crisis Committee

Fellowship Committee

Christian Education

Stewardship Committee

Youth

Personnel, Website and Communications

Property Committee

Lay Visitation, Community Action & Front Door Agency

Fundraising, Green Team

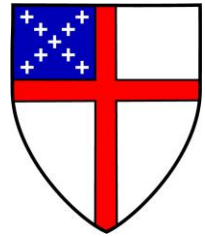
Diocese and Southern Convocation

Stewardship Committee

Finance Committee

Youth Rep.

CLERGY CORNER



There are several key factors that contribute to a church being a thriving, vital congregation. Among them are: meaningful and upbeat worship; excellent preaching; wonderful music; strong outreach to the community; outstanding Christian Education programs for children, youth and adults; warm welcoming and fellowship; parishioners willing to be generous in the giving of their time, talent and money; superb clergy; and strong lay leadership.

As your Rector for almost 30 years I feel CGS is truly blessed to be strong in all of the areas mentioned above. Of particular note this past year has been the financial generosity of our congregation at three different times in the year. In late February, after 7 feet of snow in 6 weeks, and just about no income due to many Sunday church closures and understandably poor attendance, a simple “Can you help” appeal resulted in most people immediately responding. After a dismal first two months it ended up being one of our strongest years of giving ever. The “Shake it Up” campaign in June to purchase new Godly Play curriculum for our Sunday brought in \$10,000 as over 80 families purchased “a lesson”. And of most significance, the “Power of 10 Challenge” resulted in 66% of our parish increasing their pledge for 2016 allowing us to meet very challenging budget demands for 2016. (See “budget commentary” later in newsletter)

And so at the end of 2015, and as we enter the new year, I want to say a big thank you to everyone for whatever part you play - from simply attending worship, to the countless hours of volunteering for the many ministries of this parish – as together we continue to make this church a beacon of hope for one another and the community at large, as we spread the Good News of Jesus Christ.

Peace
Odie+

A PERSONAL NOTE FROM PASTOR ODIE: I was humbled and most grateful for all of the thoughts, prayers and condolences sent to me regarding the death of my father, Frank Odierna, Sr., who died in November at the age of 89. The literally hundreds of cards, notes and emails have helped me and my family get through this difficult time. I thank you from the bottom of my heart!

CGS Sponsors **ARUBA**

Booking now for the winters of 2016 and 2017

This 5 star Resort is both on the RCI and Diamond Club Timeshare lists. CGS has up to **four (4) floating weeks available** to be sold in 2016 and 2017. All proceeds benefit CGS programs and ministries.

2016: All-Inclusive only available

Various weeks February or March are still available

Cost: \$1,200.00 payable to CGS ((\$3-4,000.00 value). All inclusive fee is \$150.00 per person per day. Non-refundable deposit of \$300 due to CGS to book your week. All inclusive fee due to resort upon booking. Remainder to CGS paid prior to departure.

2017: Any week January through March.

Must be reserved exactly one year in advance, so you must reserve with CGS at least one week ahead of the year in advance date. You also have the **option** of making this an All-Inclusive vacation or making the vacation Non-all-inclusive, therefore paying for food, entertainment, sports and food on your own. Choosing your option of all-inclusive or not must be made at the time reservation is made.

Cost: \$1,200.00 payable to CGS ((\$3-4,000.00 value). Non-refundable deposit of \$300 due to CGS to book your week. Remainder paid prior to departure. All inclusive fees due to resort upon booking.

The Resort:

Stay in a One Bedroom unit (sleeps up to 4), with kitchen, at The Occidental Aruba Resort, located in the Palm Beach area (one of the better beach areas in Aruba).

Amenities include 5 restaurants, 4 bars and 1 disco/bar; swimming pool with 2 Jacuzzis. Program of sports and leisure activities: 2 floodlit tennis courts, beach volleyball, aqua aerobics, diving demonstration lessons, snorkeling equipment available, among others. Shows and nightly entertainment.

Kids Club with a program of supervised activities (ages 4-12).

Visit www.occidentalhotels.com/grand-Aruba.

Talk to parishioners Andy and Rainey Palmer who have used CGS's timeshare condo in Aruba two years in a row!

Contact Pastor Odie or Laurie Ascani, Administrator, 882-5352 to book your vacation!

“IMMEDIATE” SILENT AUCTION ITEMS

BOSTON CELTIC TICKETS: Wed Feb 3rd 7:30 pm vs Detroit Pistons;

Donated by Howie Titus these tickets are in Section 315 row 11, seats 14 & 15.
Tickets valued at \$63 each for a total of \$126.

Minimum Bid \$50.00. Contact Pastor Odie in person or at odie@cgsnashua.org.

Bidding will close at the Annual Meeting 1/24/16

ONE LIFT TICKET GRANIT GORGE SKI AREA – located in Keene/Roxbury NH

Donated by Art Hamm. Value is \$49.

Minimum Bid \$20.00. Contact Pastor Odie in person or at odie@cgsnashua.org.

Bidding will close at the Annual Meeting 1/24/16

CGS COMEDY SPECTACULAR

Friday March 11th, 7:00 – 9:30

Our third annual event again comes compliments of our own parishioner and hilarious comedian, Robbie Prince - and several of his funniest friends as these comedians from Boston help lighten up our moods in the middle of the winter blues!

SAVE THE DATE: TICKETS GO ON SALE FEBRUARY 1ST

Gathering for Homebound Companions:

Sunday February 7th at 12:30p.m.

If anyone is interested in becoming a companion please contact Pastor Alanna at alanna@cgsnashua.org

SUNDAY FORUM JANUARY

- 1/10 - Candidates for Vestry and other elected offices
- 1/17 - What's Pastor Alanna doing on her 3 month sabbatical??
- 1/24 - The Theology of Rugby
- 1/31 - Refugees - which ones are coming to NH and Nashua



** A big thank you to all of the guilds, choirs, musicians, individuals, families, youth and staff for making our Advent and Christmas activities and celebrations fun, beautiful and meaningful! It takes a village to make the worship of our Lord great!

** The Front Door's Adopt-A-Family Christmas program provided Christmas to over 500 needy families, including over 1,200 children. CGS parishioners provided presents for 80 of those children. Great job and thank you!

** Pastor Odie, and Pastor Alanna and the staff extend their heartfelt thanks to the many people who sent cards, notes and gifts! Your thoughtfulness, prayers and continued support are most appreciated!

** A big thank you to the following volunteers who made deliveries of food and other items from CGS to the Norwell during 2015: Jen Atherton, Shelby Balukonis, Ann Breeden, Amy Cooley, Sandy Desharnais, Katie Fellows, Betty & Howard Gollihue, Marilyn Kantargis, Amy Kelly, Pat Kelly, Mary Mizara, Jane Norton, Beth Reeder, Jill Rosier, Raquel Tomic-Beard, Ray Whalen and Betty Williams. If you would be interested in helping with this CGS ministry, contact the CGS office or Mary Nash on 883-8065 or mnash517@yahoo.com.

Coming Events in 2016 for CGS Women

Sunday, February 14, 1pm - Sunday Brunch & Jazz Concert at the Currier Museum, 150 Ash Street, Manchester. We have a reservation for 25. No need to prepay as you pay for the meal (full brunch \$19.95 + tax; continental brunch \$8.95 + tax) when you go through the buffet. Open to all women of the parish. For more info go to - <http://www.currier.org/media/newjazzbrunchmenu.pdf> . Sign up by contacting Jan Lambert, jmimil@aol.com or Frances Rodier fewrodier@aol.com.

When attending the brunch in the Cafe you can also visit the Gift Shop. If you wish to go through the Museum, you will need to pay the admission fee (\$12/adults; \$10/65+). Anyone wishing to car pool let Frances or Jan know and we can suggest who to contact. If anyone wishes to drive let us know.

Monday, March 14, 6pm - Pot Luck dinner. Lenten Program with parishioner Jeff Cooley, Boston College, Old Testament professor.

Monday, April 11, 6pm - Pot luck dinner. Program: The history of the CGS Kneelers - how it started, who did the work and what the designs mean.

Monday, May 9, 6pm - Annual Women's Dine Out.



Altar Guild

CGS Altar Guild will hold their winter meeting on Saturday, February 6 at 9am; snow date is February 13. The Guild is open to all parishioners - men and women. Some set up for services on Sundays, weddings and funerals. Some members take care of the linens or vestments, while others do the floral displays for Thanksgiving, Christmas and Easter. If you are interested in any of these worship ministries contact: Beth Barker - mary.barker@us.af.mil, Harvey Shaw - hshaw1956@live.com or Mary Nash - mnash517@yahoo.com .

CGS Scrip Cash Value Cards

Scrip cards are the perfect solution for all your shopping as CGS receives 5% of every purchase you make. Order at coffee hour or through the church office. Info & order forms are also available on the CGS website under “Parish News”. Once there you can print out order forms, or just email Laurie at LAscani@cgsnashua.org with your order. For your convenience you can now pay CGS for your Scrip order with MasterCard or Visa. By shopping with scrips, CGS benefits too! CGS now offers Whole Foods Scrip cards for \$25 and \$100. There has also been a variety of other stores added to the Scrips program. Please take note of the additions in bold on the new forms.



Mission Trip Update – The youth will be having a mission trip meeting on Jan. 24 following the 9:45 service. We will be discussing the fundraiser, as well as costs associated with the trip. Youth will travel to Woonsocket, Rhode Island, from July 24 through July 30. We will also be discussing transportation, etc. We are asking anybody in the youth group who is planning to go on the mission trip to come to this meeting. Please let us know if you are not able to make it, and we will provide you with any information you miss at the meeting.

RumneyWeekend– Rumney Weekend retreat this year is from Friday, February 12th –Sunday, February 14th. For those who don’t know, Rumney is a two night teen camp (ages 13-18) made up of Inspirational Speakers, Ice Skating, Tubing, Snowmobile Rides, Music, Game Room and more. It costs \$135 per person for the camp and \$10 for transportation. We will be collecting money until January 24th. This is a great trip and the youth who go really love it. Please let me know if you have any questions. You can click [Here](#) for the CGS permission form. Please have the form filled out and signed for us. For more details, the Snowcamp website is: <http://www.rumneybibleconference.org/snowcamp/>

*****SAVE THE DATE!*****

Kid's Corner: Children & Family Faith Formation

Ages & Stages of Sunday School: Equipping Our Kids, Changing the World

**Please note that Registration is available throughout the year for all children and families.*



Sunday School

All grade levels were bustling this fall, so a HUGE thank you to Parents for making the effort to bring your child(ren) consistently; to Sunday School Teachers & Substitutes for giving of your time, talent and passion in teaching; to Feast Helpers for making sure the feast arrived early and on time throughout the semester and to Mary O'Reilly for keeping all parts moving in a semester filled with innovative changes and new material!

Our second semester lineup includes incorporating more NEW material, inviting the children to create special projects to share with congregation as well as more 'at home helps' for children and families during Lent which begins with Ash Wednesday on February 10th.

There are **Five Levels of Stories** in which to engage the Children: **Core:** Key Sacred Stories of Christianity; **Extension:** extending core lessons; **Enrichment:** lessons do not extend but deepen the core lesson; **Afterwards:** lessons involve events and symbols that are not part of the biblical era but focused on church history; **Synthesis:** lessons bring together multiple stories to help children synthesize their learning. See the listing below for upcoming stories in each area for the month of January.

Godly Play

3 Year Olds/Pre-K/K- Core Stories: 1/10-Parable Good Shepherd; 1/17 Ark & Temple; 1/24-Parable of Leaven; 1/31- Learning Focus

1st & 2nd Grade- 1/10 Core: Parable Good Shepherd; 1/17 Extension: David; 1/24 Core: Parable of Leaven; 1/31- Learning Focus

Godly Time

3rd & 4th Grade- 1/10 Extension: Ruth; 1/17 Extension: Parable of Parables; 1/24 Afterwards: St. Thomas Aquinas; 1/31- Learning Focus

Sunday School

Riser's & Godly Time

5th & 6th Grade- 1/10, 1/17 & 1/24 Riser's Free Choice is a time they can explore different opportunities for learning with their teachers; 1/31- Learning Focus

CURRICULUM NOTES: CGS implemented the "Learning Focus" and "Group Program" initiatives after hearing a desire for a more varied curriculum from kids and parents. They each happen three times throughout the year. 1/31 "Learning Focus" is a way for each grade level to learn and explore various traditional aspects of Christianity. **TOPICS by GRADE- 3 Year Olds & Pre-K:** Songs of Sunday School; **Kindergarten:** Bedtime & Table Prayers; **First Grade:** Lord's Prayer; **Second Grade:** Sacraments; **Third Grade:** Learning Liturgy; **Fourth Grade:** Beatitudes/Books of the Bible; **"The Risers" Class-Fifth & Sixth Grade:** Church History/Episcopal Tradition

Children's Eucharist—January 17th at 9:45 a.m. If your child is interested in being a reader, gift bearer or usher for worship, please contact Pastor Alanna or Mary O'Reilly.

Sunday School Teacher's Meeting – January 31st at 8 a.m. we will hold our next Sunday School Teacher's meeting to check in about news and activities for the second semester.

BellRingers: Looking for New Members

The Bellringers meet on Wednesday evenings from 7:30 pm – 8:30 pm. They are looking for youth between 6th – 11th grade to round out their group. If anyone is interested contact Chaim Burstein at bursteinc@gmail.com

ANNUAL MEETING

SUNDAY, JANUARY 24, 2016 AT 12:15 PM

AGENDA

1) Free Lunch will be served at 12:15. Meeting starts sharply at 12:30pm and ends no later than 2:00 pm

2) Election of various parish officers

Sr. Warden (Two years – elect 1) – Jill Rosier

Treasurer (Two years – elect 1) – Becky Lentz

Clerk (One Year – elect 1) - Chris Chadbourne

Vestry (Three Years – elect 4, Two yrs – elect 1)

Dave Anderson, Thom Arpin, Karen Desjadon, Tom Engle,

Steve Largy, Julianne Marchenonis, Karla Tolomeo

Interfaith Council (One year – elect 2) – John Rowntree

Diocesan Delegates (Three Years – elect 1 delegate and 1 alternate)

Kathy Olsen, Marybeth Snow

3) Presentation of 2015 budget performance

4) Presentation and vote on 2016 budget

5) Various other Reports

6) Senior Warden's Report

7) Rector's Report

Please note that you can find the Budget info by going to the special link AFTER January 7th under Parish News for “Newsletter Budget Info” on our parish website www.cgsnashua.org

Budget Commentary

2015 Budget Performance

2015 was a very strong year for CGS's finances. Total income came in at the budgeted amount. Expenses were on Budget with the notable exception of Buildings and Grounds. Several repairs to the heating system pushed us over budget on "property", and last winter's extremely high energy charges resulted in Utilities being over budget.

Although income met expenses, the church ended the year with an accounts payable of \$13,000, an amount about equal to the amount we started the year with. While we would love to get this to zero, carrying this amount of Accounts Payable into the new year is extremely reasonable with a budget of \$590,000.00.

Of particular note is that pledges (Commitment line item) came in at 99% of the budgeted amount, and we budget the entire 100% of what each household pledges. The great fiscal year is primarily a result of the excellent job that our parishioners did in paying 100% of their pledged amount. *All are to be resoundingly praised and thanked!*

2016 Budget

It is extremely heartening to report the results of the "Power of 10 Challenge", (asking people to increase their pledge by 10%) - **66%** of our parish households met this challenge! Compare this to an average year when only 25% of households increase their pledge. With most other income items remaining the same as the previous year, the increase in pledges ("commitment") resulted in increased projected income for 2016. This allowed us to include in this budget most of the items that were in the Power of 10 challenge. Salaries were increased in the 3% range with the exception of the Rector (1.4%). Most other expenses in the budget are similar to amounts in last year's budget, with the exception of the items included in the Power of 10 requests (see below).

RESULTS OF THE "POWER OF 10" LINE ITEM "REQUESTS"

- 7,000 Organ Repairs: Accomplished and paid for by anonymous donations in Dec 2015, therefore not in 2016 budget.
- \$1,000 Bell repairs: In the process of being accomplished but paid for by an anonymous donation in Dec 2015, therefore not in 2016 budget.
- \$3,000 Volunteer Coordinator – Included in the 2016 budget for \$2,000 (approx. 140 hours), This position will take on many of the clerical, organizational tasks currently done by the clergy, freeing them up for more appropriate pastoral duties.
- \$14,000 Outreach/Community Action budget – This is in 2016 budget and for the first time in many years this line item is at the parish guideline of 10% of the income.
- \$2,000 Youth Mission Trip: More funds than estimated remain in the CFD, so only \$1,000 was necessary. The remaining \$1,000 will need to be added in 2017.
- \$6,500 Staff salary increases raised 2016 budget slightly less than \$7,000.
- \$3,000 Anticipated Health Insurance increases actually decreased as a result of one of our staff going on to their spouse's health insurance.
- \$4,000 This increase to Property line item in budget was accomplished.
- \$3,000 A new phone system was leased, not purchased. As such, this cost was *avoided* while annual operating costs stayed the same.
- \$3,500 Utilities: This increase to Utilities line item was accomplished.

CGS - PROPOSED 2016 BUDGET

<u>INCOME</u>	<u>BUDGET</u> 2015	<u>BUDGET</u> 2016
1-COMMITMENT		
Pledges	\$ 392,998.00	\$ 420,555.00
Undesignated Pledges	\$ 19,860.00	\$ 12,600.00
Non-Pledge Givers	\$ 30,162.00	\$ 32,282.00
2-SPECIAL COMMITMENT	\$ 24,000.00	\$ 24,500.00
(Lent, Easter, Christmas)		
3-LOOSE OFFERING	\$ 10,000.00	\$ 10,500.00
4-SPECIAL CONTRIBUTIONS	\$ 14,000.00	\$ 12,500.00
(Baptisms, Weddings, Funerals, Counsel, etc.)		
5-ENDOWMENT	\$ 39,000.00	\$ 36,000.00
6-BUILDING USE	\$ 14,000.00	\$ 14,000.00
7-FUNDRAISERS	\$ 35,000.00	\$ 36,000.00
8-GIFTS & BEQUESTS	\$ 9,000.00	\$ 9,000.00
9-DESIGNATED GIFTS	\$ -	\$ -
LINE OF CREDIT	\$ -	\$ -
<u>TOTAL INCOME</u>	\$ 588,020.00	\$ 607,937.00
<u>EXPENSES</u>		
A-CLERGY SALARIES		
1-Rector	\$ 109,093.00	\$ 110,615.00
2-Associate Rector	\$ 58,000.00	\$ 59,740.00
Total Clergy Salaries	\$ 167,093.00	\$ 170,355.00
B-CHURCH OVERHEAD		
1-Staff Social Security	\$ 20,489.00	\$ 20,935.98
2-Clergy Pensions	\$ 32,378.00	\$ 33,009.75
3-Staff Pensions	\$ 8,735.00	\$ 7,803.27
4-WC & Health Ins.	\$ 25,104.00	\$ 16,940.00
5-Supply Clergy	\$ 1,800.00	\$ 2,500.00
TOTAL CHURCH OVERHEAD	\$ 88,506.00	\$ 81,189.00
C-OFFICE OVERHEAD		

1-Telephone & Answering Service	\$ 2,700.00	\$ 2,800.00
2-Postage	\$ 2,300.00	\$ 2,500.00
3-Paper Products	\$ 750.00	\$ 1,000.00
4-Misc Office Expenses	\$ 7,000.00	\$ 8,500.00
5-Parish Administrator (pt-25hours/wk)	\$ 23,905.00	\$ 24,700.00
6-Communications Secretary (pt 20 hrs/wk)	\$ 15,624.00	\$ 14,465.00
7-Volunteer coordinator	\$ -	\$ 2,000.00
Total Office Overhead	\$ 52,279.00	\$ 53,965.00

EXPENSES

BUDGET

BUDGET

2015

2016

D-DIOCESAN ASSESSMENT

\$ 94,950.00	\$ 95,475.00
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E-COMMUNITY ACTION

1-The Front Door	\$ 35,000.00	\$ 35,000.00
2-Seminaries	\$ 1,500.00	\$ 2,000.00
3-Other Organizations	\$ 11,650.00	\$ 23,000.00
TOTAL COMMUNITY ACTION	\$ 48,150.00	\$ 60,000.00

F-WORSHIP

1-Music Program	\$ 2,000.00	\$ 2,000.00
2-Bellringer Program	\$ 300.00	\$ 300.00
3-Music Director	\$ 40,440.00	\$ 41,653.00
4-Bellringer Director salary (pt 120 hrs)	\$ 3,620.00	\$ 4,250.00
5-Altar Flowers	\$ 800.00	\$ 800.00
6-Candles, Bread & Wine	\$ 1,000.00	\$ 1,000.00
TOTAL WORSHIP	\$ 48,160.00	\$ 50,003.00

G.- BUILDINGS AND GROUNDS

1-Property Maintenance	\$ 10,000.00	\$ 14,500.00
2-Utilities	\$ 28,420.00	\$ 31,500.00
3-Insurance	\$ 8,300.00	\$ 8,300.00
4-Sextons	\$ 14,820.00	\$ 16,000.00
TOTAL BLDG. & GROUNDS	\$ 61,540.00	\$ 70,300.00

H-CHRISTIAN EDUCATION

1-Adult	1,000.00	1,000.00
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2-Children	1,100.00	1,100.00
3-Youth	3,000.00	4,000.00
4-Youth Director (1/4 time)	12,354.00	10,150.00
5-Sunday School Coordinator (pt- 300 hours)	4,788.00	5,100.00
6-Nursery	2,500.00	2,700.00
TOTAL CHRISTIAN EDUCATION	24,742.00	24,050.00
I-OTHER PROGRAMS & ORGANIZATIONS		
1-Fellowship & Special Events	1,100.00	1,100.00
2-Stewardship	1,500.00	1,500.00
TOTAL OTHER PROG. & ORG.	2,600.00	2,600.00
1-Line of Credit	0.00	0.00
<u>TOTAL EXPENDITURES</u>	588,020.00	607,937.00
DIFFERENCE	0.00	0.00

As always, to be effective and successful, the new year's budget is entirely dependent on receiving 100% of the amounts pledged by parishioners.

